#### **TERMS AND CONDITIONS**

These terms and conditions (the "Terms and Conditions") govern the use of **www.co-staff.com** (the "Site"). This Site is owned and operated by Co-Staff Corp. This Site is for a staffing service.

By using this Site, you indicate that you have read and understand these Terms and Conditions and agree to abide by them at all times.

# **Intellectual Property**

All content published and made available on our Site is the property of Co-Staff Corp and the Site's creators. This includes, but is not limited to images, text, logos, documents, downloadable files and anything that contributes to the composition of our Site.

### **Accounts**

When you create an account on our Site, you agree to the following:

- 1. You are solely responsible for your account and the security and privacy of your account, including passwords or sensitive information attached to that account; and
- 2. All personal information you provide to us through your account is up to date, accurate, and truthful and that you will update your personal information if it changes.

We reserve the right to suspend or terminate your account if you are using our Site illegally or if you violate these Terms and Conditions.

#### **Limitation of Liability**

Co-Staff Corp and our directors, officers, agents, employees, subsidiaries, and affiliates will not be liable for any actions, claims, losses, damages, liabilities and expenses including legal fees from your use of the Site.

## **Indemnity**

Except where prohibited by law, by using this Site you indemnify and hold harmless Co-Staff Corp and our directors, officers, agents, employees, subsidiaries, and

affiliates from any actions, claims, losses, damages, liabilities and expenses including legal fees arising out of your use of our Site or your violation of these Terms and Conditions.

# **Applicable Law**

These Terms and Conditions are governed by the laws of the State of Wisconsin.

# **Severability**

If at any time any of the provisions set forth in these Terms and Conditions are found to be inconsistent or invalid under applicable laws, those provisions will be deemed void and will be removed from these Terms and Conditions. All other provisions will not be affected by the removal and the rest of these Terms and Conditions will still be considered valid.

### **Privacy**

Co-Staff collects, uses and discloses information regarding your use of the Site and your personal information in accordance with our Privacy Policy. Co-Staff may change the Privacy Policy at any time in its sole discretion without prior notice or liability to you or any other person. By accepting this Agreement, and each time you use the Site, you consent to Co-Staff's collection, use and disclosure of your personal information in accordance with the Privacy Policy as it then reads without any further notice or any liability to you or any other person.

## Changes

These Terms and Conditions may be amended from time to time in order to maintain compliance with the law and to reflect any changes to the way we operate our Site and the way we expect users to behave on our Site. We will notify users by email of changes to these Terms and Conditions or post a notice on our Site.

#### **Contact Details**

Please contact us if you have any questions or concerns. Our contact details are as follows:

(262) 728-4599 jerry@co-staff.com 1025 Ann St. Delavan, WI 53115 You can also contact us through the feedback form available on our Site.

Effective Date: 2<sup>nd</sup> day of May, 2024